



CODE OF CONDUCT

Club Name: Blackwood Community Recreation Association Inc.

Address: 1 Northcote Road

CITY: Eden Hills Postcode: 5050

Approved by BCRA Inc.: GARRY DOLMAN

Position held: PRESIDENT

Signed: 

Date of Approval: 26 / 9 / 24

Last Date of Review: / /

Next Date of Review: / /

1 PURPOSE

The Code of Conduct is a public declaration of the principles of good conduct and standards of behaviour that anyone using our Community Centre is expected to demonstrate while in the Centre.

2 SCOPE

This policy applies to all staff members of the Association (including permanent staff, managers, coordinators & casual employees), umpires, volunteers and patrons.

3 POLICY STATEMENT

The Blackwood Community Recreation Centre (BCRC) is a place for the community to come together to share, enjoy and participate in events, programs, activities, meetings and social gatherings. BCRC strive to be safe, secure and have inclusive environments where all members of our diverse community feel a sense of belonging. The Code of Conduct outlines the principles of good conduct and standards of behaviour that help to achieve this.

4 EXPECTED STANDARDS OF BEHAVIOUR

- Open: being honest and fair in dealing with each other
- Respectful
- Polite and courteous at all times
- Tolerance: respecting diversity of our community including their beliefs or practices
- Adhering to staff direction as required

5 UNACCEOTABLE STANDARDS OF BEHAVIOUR

- Discrimination
- Racism
- Bully and/or Harassment
- Verbal and/or physical abuse
- The use of, or being the influence of non-prescribed drugs and/or alcohol
- Ageism
- Putting the safety of yourself and others at risk

6 PRIVACY AND CONFIDENTIALITY

All users of the Community Centres are encouraged to openly discuss with Staff any problems or difficulties that may arise.

Any information collected and recorded by Staff remains private and confidential.

7 BREACHES OF THE CODE OF CONDUCT/DISCIPLINARY ACTION

Breaches or suspected breaches of the Code of Conduct should be reported as soon as practicable to management either in person, by telephone on 08 8278 8833, or via email at steve@blackwoodrec.com.au. Breaches or suspected breaches of the Code of Conduct will be taken seriously and dealt with quickly, fairly and transparently. Any worker who breaches the Code of Conduct will face disciplinary action and depending on severity of the breach, the worker may have their employment terminated.

